



NORTH ENGLAND CONFERENCE

Citizens of God's Kingdom: Loving God and all people, (Matthew 22:37-40)

CHURCH PLANTING & GLOBAL MISSION DEPARTMENT MISSION POSSIBLE PROGRAMME (MPP)

PREAMBLE

[Mission Possible Programme previously known as Taskforce Worker]

The vision of the North England Conference Church Planting Department is the concept of the Mission Possible Programme (MPP). The vision is to build a strong, attractive and viable home missionary voluntary programme in the North England Conference (NEC).

An element of the Mission Possible Programme is the Taskforce Programme which is a voluntary missionary programme that provides a **four-fold benefit** system to our home mission field and the church:

- a. local church
- b. the district pastor
- c. the Conference
- d. the volunteer.

The Taskforce programme gives additional benefits in the areas of Church Planting and Church Revitalising. Volunteers learn by doing mission projects in their home field and it will be less expensive than going to foreign fields. In addition this home mission programme could serve as a preparation for greater missionary commitment.

BIBLICAL & INSPIRATIONAL MANDATE

“Sow to yourselves in righteousness, reap in mercy; break up your fallow ground: for it is time to seek the LORD, till he come and rain righteousness upon you.”
- Hosea 10:12

“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.”
- Matthew 28:19.

“A light in every city, town and village..., Ellen G White

“He [Jesus] calls for volunteers who will cooperate with Him in the great work of sowing the world with truth. God's workers are to plant the standards of truth in every place to which they can gain access. The world needs restoring. It is lying in wickedness and the greatest peril....God calls upon His people to labour diligently for Him, so that Christian efficiency shall become widespread. His kingdom is to be enlarged.”
-1 Selected Messages, page 112.

“A company of believers may be poor, uneducated, and unknown; yet in Christ they may do a work in the HOME, the NEIGHBOURHOOD, the CHURCH, and even in the “REGIONS BEYOND,” whose results shall be as far-reaching as eternity.”
-Desire of Ages, page 640

FOUR-FOLD BENEFIT

1. The Local Church

The church would benefit from a Taskforce programme, as it would provide an additional worker who would be available to work with the church under the supervision of the senior pastor, to carry out activities such as Bible work, evangelism, help in **aspects of outreach** and membership visitation.

2. THE DISTRICT PASTOR

The programme would benefit the **district pastor**, as it would provide additional support for the **district** and the pastoral team.

3. THE CONFERENCE

Through the Taskforce programme the NEC may well be assisted to rediscover its mission role in the United Kingdom as well as to develop a greater and more sustaining missionary focus to its overall operations and structure for future endeavours. The programme would have the effect of broadening the scope of the worker force, by providing additional personnel, which would otherwise have been very challenging, if not impossible, due to limited resources such as personnel and budget. It will also provide an avenue of recruiting, for pastoral ministry and church planting.

4. THE TASKFORCE WORKER

As well as benefiting the local church, the pastor and the Conference, the programme would also provide an opportunity for the Taskforce Worker to experience and participate in the gospel work at a level which ordinarily would not have been available. This hands-on experience in the gospel work will have the effect of inspiring the Taskforce Worker to do greater things for God in the future. Volunteers will be blessed by the experience of service; have an opportunity to use their gifts and talents in the mission field;

- Have the satisfaction of allowing the Holy Spirit to use them in reaching new people for God's kingdom and seeing true kingdom
- See true kingdom growth and learn to work as a team.

NEED FOR STRUCTURE & ACCOUNTABILITY

This project needs a functional structure. The structure should be simple but effective and consist of all the elements of accountability. The Church Planting/Global Mission Committee is the operational manager for this section of the Mission Possible Programme and is answerable to the Executive Committee via the President. The Church Planting/Global Mission Committee would consist of five individuals: the directors of the Church Planting Department/ Personal Ministries Department/, Youth Department, the Conference President and Treasurer and at least one other person recommended by the Church Planting director.

Under the present NEC administration the Committee looks like this:

1. NEC Church Planting Department/ Personal Ministries Department - Pastor Michael Simpson
2. NEC Youth Department - Pastor Alan Hush
3. NEC President - Pastor Ian Sweeney
4. NEC Treasurer - Mr. Rejoice Kampengele
5. Other -

Members of this committee will be responsible for all interviews and selection of Pioneer Taskforce volunteers. Names will be presented to ADCOM for final approval.

We have a very thorough process in place to ensure that candidates are good volunteers. This process includes:

1. The AVS application process
2. Church Board recommendation
3. Other referees (where I have no knowledge of the person applying)
4. Health Certificate (from a doctor)
5. Informal interview by Church Planting Director
6. Formal interview by Church Planting/Global Mission Committee
7. Recommendations to ADCOM/Executive Committee
8. Orientation organised by Church Planting Department
9. Ongoing assessment but definitely a review after 3 months and 12 months, volunteers who go on to do a second year will only have ongoing assessments during the second year

MODE OF OPERATION

THERE ARE THREE MODES OF OPERATION:

1. Pioneer Taskforce Worker (PTW) – (Pioneering)

Work in un-entered areas; NEC responsible for all expenses.

2. Regular Taskforce Worker (RTW) – (Support)

Work mainly with established failing or struggling churches, local church responsible for all expenses except insurance and administrative setup cost. Can also be engage to give support in campaigns as Bible workers and outreach projects.

3. Taskforce Team (TT) - (Impact) [Hit Squad]

Can work in any of the two above situations but is designed for impact on a short term basis.

Level 1. Pioneer Taskforce Worker (PTW)

AVS Call # TED-IN.NECY.2009.01

The Pioneer Taskforce Worker is essentially a voluntary church planter, who will be assigned to an un-entered area (with very little or no Seventh-day Adventist presence). This programme is Conference led and supported. The aim is to implement a strategic plan to reach unentered areas. The Conference Church Planting director will encourage proposals from members, district pastors and area Advisories to identify viable unentered areas where a new church plant may be sustained.

The Pioneer Taskforce Worker is not based in a local church environment, but rather in an area where a new church plant is expected to grow. The Area Advisory or pastoral district closest to the proposed new church plant would automatically be consulted from the outset, (if indeed the plans were not initiated by them), between the Conference Church planting director and the district pastor plans for supervision will be discussed. The district pastor would naturally form part of the supervision team for the volunteer/s.

We need enthusiastic and committed volunteers to become Pioneer Taskforce Workers reaching new people and promoting the Good News in various un-entered areas in the NEC territory as the NEC deems appropriate. Volunteers must be committed Seventh-day Adventist Christians.

Qualities Required

Applicants must be age 18+

Applicants need to be able to work in isolation and must be versatile in all areas of evangelism and community outreach. Volunteers should be willing to receive on-going training relevant to carrying out their function.

Volunteers are expected to set up Bible studies through efforts such as door-to-door work, Bible request cards, video contacts, previous contacts, friendship evangelism and small groups. Invite contacts to personal Bible study, Bible study group, seminars, evangelistic meetings; assist with the running of evangelistic meetings; visit and continue Bible studies with contacts from the various evangelistic meetings; prepare contacts for baptism and church membership, help contacts integrate into 'church', help contacts/new members on the path of discipleship; hand contacts over to 'church'; follow evangelism programme/objectives for your mission location; discuss any amendments and major change with Church Planting director. Keep a weekly report of your evangelistic/mission activities; send in a monthly report the NEC Church Planting Department; produce a quarterly report with pictures and highlights for the NEC and mission partners.

TIME OF VOLUNTARY SERVICE: 1 year (minimum) – 2 years – ongoing assessment, review after 3 months by NEC.

COST: NEC provides full accommodation, insurance, food, travel, and reasonable out-of-pocket expense.

Volunteers must be a UK or EU national resident in the UK. Alternatively, volunteers from certain overseas countries can apply through Adventist Volunteers Service (AVS). For more details please visit the AVS website or contact the NEC directly.

The NEC may accept volunteers from overseas who are fluent in English. In addition they need to be able to provide us with their country's equivalent of a Criminal Records Bureau Enhanced Disclosure. We regret that we are unable to pay travel expenses for volunteers who are travelling from overseas. All volunteers must have the legal right to reside and work in the UK.

TRAINING: Some specific training is provided to help volunteers carry out their assignment.

QUALIFICATIONS: No formal or educational qualification is necessary (completion of the Lay Bible Workers' course or equivalent may be an advantage).

APPLICATION: Applicants are invited to send a CV to the Church Planting Director at the NEC and fill out an application form on the AVS website at [www. Adventistvolunteers.org](http://www.Adventistvolunteers.org)

Level 2. Regular Taskforce Worker

- AVS Call # TED-IN.NECY.2009.02

The Regular Taskforce Worker is essentially a voluntary gospel worker, assigned to an existing congregation to assist with the building up of the gospel work in that local area.

We need enthusiastic and committed volunteers to become Taskforce Workers in congregations where the work is failing or struggling. Regular Taskforce Workers will work with the local pastor and church leaders in specific areas of ministry. Volunteers must be committed Seventh-day Adventist Christians.

Qualities Required

Applicants must be age 18+

Applicants need to be able to work in isolation and must be versatile in all areas of evangelism and community outreach. Volunteers should be willing to receive on-going training relevant to carrying out their function.

Volunteers are expected to set up Bible studies through efforts such as door-to-door work, Bible request cards, video contacts, previous contacts, friendship evangelism and small groups, Lay Bible Worker, youth worker, youth evangelist, music ministry, IT, radio evangelism, and youth lay pastor. Invite contacts to personal Bible study, Bible study group, seminars, evangelistic meetings; assist with the running of evangelistic meetings; visit and continue Bible studies with contacts from the various evangelistic meetings; prepare contacts for baptism and church membership, help contacts integrate into 'church', help contacts/new members on the path of discipleship; hand contacts over to 'church'; follow evangelism programme/objectives for your mission location; discuss any amendments and major change with local pastor and Church Planting Director. Keep a weekly report of your evangelistic/mission activities; send in a monthly report the NEC Church Planting department; produce a quarterly report with pictures and highlights for the quarter for NEC and partners.

TIME OF VOLUNTARY SERVICE: 3 months minimum – 1 Year

COST: Local Church or Area provides full accommodation, food, and reasonable out-of-pocket expense.

NEC provides Insurance and administration cost to set up initial project

Volunteers must be a UK or EU national resident in the UK. Alternatively, volunteers from certain overseas countries can apply through Adventist Volunteers Service (AVS). For more details please visit the AVS website or contact the NEC directly.

The NEC may accept volunteers from overseas who are fluent in English. In addition they need to be able to provide us with their country's equivalent of a Criminal Records Bureau Enhanced Disclosure. We regret that we are unable to pay travel expenses for volunteers who are travelling from overseas. All volunteers must have the legal right to reside and work in the UK.

TRAINING: Some specific training is provided to help volunteers carry out their assignment.

QUALIFICATIONS: No formal or educational qualification is necessary (completion of the Lay Bible Workers' course or equivalent may be an advantage).

APPLICATION: APPLICANTS are invited to send a CV to the NEC and fill out an application form on the AVS website at www.adventistvolunteers.org

Level 3. Taskforce Team

- AVS Call # TED-IN.NECY.2009.03

The Taskforce Team is a specialist unit under the supervision of the PM/CP director set up specifically to give short-term support to areas of great need, such as new or recent church plants, or in some circumstances to be assigned to open up new “grounds” either before or when a Pioneer Taskforce Worker is deployed. Careful consideration must be given as to where and when a Taskforce Team should be deployed. By the same token, careful consideration must be given as to the make-up of the Taskforce Team.

The Taskforce Team must be carefully selected through a process of interview. A well diverse team is preferred but not essential. Once a Taskforce Team is deployed the Personal Ministry/Church Planting director must give constant supervision either directly or via the local pastor/area coordinator or appointed supervisor. If neither of these is in place or is unable to fulfil the task of supervision, then the responsibility of supervision rests with the NEC PM/CP director.

The objective of the Taskforce Team is to engage especially young adults in evangelism, by building a strong and healthy “Home Mission” programme; to operate mainly during the holiday breaks of colleges and universities.

The Taskforce Team is essentially a hit squad. They work in teams of six (6) or more and are deployed to locations where Pioneer Taskforce Workers are already in place to give additional impact.

In some instances Taskforce Teams can be deployed to a needy area before a PTW is in place. They can be deployed to assist existing churches with evangelistic meetings or high impact mission projects, but their primary role is to assist PTW in building up the work in challenging locations.

We need enthusiastic volunteers to be part of a Taskforce Team to aid the spreading of the gospel and reach new people. Volunteers must be committed Seventh-day Adventist Christians. Applicants are invited to write to the NEC with information about themselves, their backgrounds and why they would like to join this volunteer programme.

Qualities Required

Applicants must be age 18+

Applicants need to be able to work in isolation and must be versatile in all areas of evangelism and community outreach. Volunteers should be willing to receive on-going training relevant to carrying out their function.

TIME OF VOLUNTARY SERVICE: 14 days -3 months

COST: Local Church or Area provides full accommodation, food, and reasonable out-of- pocket expense.

NEC provides Insurance and administration cost to set up initial project; when the NEC choose to deploy a Taskforce Team, cost will be negotiated with the local church, district or area.

Volunteers must be a UK or EU national resident in the UK. Alternatively, volunteers from certain overseas countries can apply through Adventist Volunteers Service (AVS). For more details please visit the AVS website or contact the NEC Church Planting department directly.

We may accept volunteers from overseas who are fluent in English. In addition they need to be able to provide us with their country’s equivalent of a Criminal Records Bureau Enhanced Disclosure. We regret that we are unable to pay travel expenses for volunteers who are travelling from overseas. All volunteers must have the legal right to reside and work in the UK.

Training: Some specific training is provided to help volunteers carry out their assignment.

QUALIFICATIONS: No formal or educational qualification is necessary (completion of the Lay Bible Workers' course or equivalent may be an advantage).

PACKAGE

1. Level of financial support should be set for expenses only, (to include: Accommodation, utilities, council tax, food, travel in and around the place of service, a modest stipend).
2. The condition of voluntary work should be agreed.
3. A general programme should be drawn up for each location, based on the project's needs and volunteer's gifts.
4. An agreement should be in place between the volunteer, the NEC, the supervisor and local church/pastor. All parties should know what is expected and who is responsible for each aspect of the project. All need to work in synergy to ensure the mission gives glory to God's name and to be successful.
5. The Taskforce Worker will be encouraged to take the Bible Instructors' Course/Lay Preachers' Course, when they are in operation or other programmes that might benefit the volunteer.
6. The Conference will determine the number of Pioneer Taskforce Workers that will be taken on the programme each year – subject to budget.
7. Entry to the programme would be done through an application and interviewing process.
8. The Taskforce Worker will be periodically assessed by the Conference, via the supervising pastor.
9. A monthly report is required
10. The programme will conclude with an NEC Certificate of Service through the Mission Possible Taskforce programme.

Mission Possible Volunteers

[Level 1: Pioneer – Level 2: Regular – Level 3: Short Term]

What ~ Who ~ Where ~ When ~ Why

WHAT?

The North England Conference Church Planting and Global Mission departments are divinely commissioned in proclaiming the gospel to people everywhere in its territory and assist where we can in world mission. Through our Mission Possible Pioneer Taskforce Programme, and other related programmes, we seek to strategically plant new congregations, support struggling or failing congregations and by God's grace and providence sustain a viable and successful home missionary volunteer programme in this conference.

We have a coordinating partnership with Adventist Volunteer Service, which is a department of the General Conference.

The Adventist Volunteer Service (AVS) plan is designed to assist the Seventh-day Adventist Church in proclaiming the gospel to people everywhere through the ministry of Adventist Volunteers, matching their talents, skills, resources and professional expertise with defined needs.

WHO?

- Seventh-day Adventists who are at least 18 years of age and no more than 79 years of age,
- Baptized church members in regular standing for at least one year,
- Singles,
- Couples, preferably where both spouses can work. (Married volunteers may not serve without their spouse beyond three months.) Opportunities for families with children are limited.
- Financially able to serve without expectation of reward or compensation.
- Do not usually receive employee benefits such as service credit or retirement benefits.

WHEN?

- Mission Possible Pioneer Taskforce Workers serve full time
- Short-term assignments up to three months
- Long-term assignments up to two years, or more (budget dependent)
- Project groups, usually 2-4 weeks

WHERE?

Anywhere in the North England Conference – particularly in Towns, Cities and villages where we currently have no SDA church or presence

WHY?

Because the Holy Spirit has called them.